



October 28, 2025

The Honorable Jake Oliveira, Senate Chair
The Honorable Paul McMurtry, House Chair
Joint Committee on Labor and Workforce Development
State House
Boston, MA 02133

Re: Opposition to S.1300/H.2094: *An Act to Prevent Wage Theft, Promote Employer Accountability, and Enhance Public Enforcement*

Dear Chair Oliveira, Chair McMurtry, and Members of the Committee,

Our coalition of business groups stands united in declaring that wage theft has no place in the Commonwealth, and we look forward to working with the Committee to collectively address this practice that undermines legitimate, responsible businesses and deprives workers of receiving their earned wages timely.

To this end, our coalition opposes Senate Bill 1300 and House Bill 2094, *An Act to Prevent Wage Theft, Promote Employer Accountability, and Enhance Public Enforcement*. We do not believe these bills will result in protecting law-abiding businesses and will not get workers paid faster.

Massachusetts already has the most comprehensive wage laws in the country, and the vast majority of Massachusetts employers comply with these laws. S. 1300 and H. 2094 will unnecessarily punish legitimate, law-abiding companies in all industries across the state, and will not result in getting employees paid faster. If a company violates the law, they should be held accountable for their acts. We do not believe the law-abiding companies should be liable for the actions of others.

We appreciated the opportunity over past sessions to work with the Committee as we all attempted to develop a consensus bill. The Wage Theft Working Group convened by the three past Chairs of the Committee allowed representatives from our coalition to work with the proponents of the wage theft bills along with the Committee and their staff. The collegial atmosphere allowed the working group to try to develop a compromise wage theft bill, but ultimately no consensus was reached. We are eager to continue past sessions' work and look forward to working with this Committee.

Our coalition has consistently supported increased funding for the Attorney General's Office to enforce Massachusetts' existing wage theft laws. Wage theft is illegal and enhanced enforcement of current laws will do a lot to combat this practice ensuring that violating companies are held responsible.

Our coalition takes wage theft seriously and recognizes that it is in everyone's best interest to eradicate it. Therefore, we welcome the opportunity to continue our work with the Committee on this important issue.

Coalition Opposition to S. 1300 and H. 2094
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We appreciate the opportunity to provide the Committee with our comments and look forward to working with you on this important issue.

Respectfully,

Greg Beeman
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Associated Builders and Contractors, Massachusetts Chapter

Brooke Thomson
President & Chief Executive Officer
Associated Industries of Massachusetts

Jim Welch
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Jeff Mahoney
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James E. Rooney
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Chief Executive Officer
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Christopher Carlozzi
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